

St. Andrew's by the Lake Episcopal Church – Bishop's Committee Meeting

Sunday, December 17, 2017

Present: The Rev. Marta Maddy, Vicar; Karen Nichols, Sr. Warden; Laura Jacobs, Jr. Warden; Sandy Carlson, J. Laundergan, Jean Laundergan, Clerk; Brian Lundberg, Kinnan Stauber.
Absent: Liz Benson Johnson & Dave Johnson.

The meeting was called to order at 11:15 a.m. by Karen. Marta opened the meeting with a prayer.

Reflection: Jean read from Luke 1:26-38. There was discussion followed by Laura reading the passage again.

Minutes of November Meeting: A motion to accept the minutes as written was made by Laura, seconded by J Laundergan, and passed unanimously.

REPORTS:

Financial/Treasurer: Kinnan reported that income looks good in comparison with the budget.

Mortgage principal - \$7000 should be added to expenses.

With the proposed changes re: non-profits, there is some concern as there may be implications for giving.

Pledge Update: 26 pledges have been received (\$50,000) compared to 47 pledges at this time last year. Pledge reminders were mailed to all church members in late November. A form will be developed for those who prefer electronic pledging. Karen will ask Dave Johnson to put this form on the church website.

Kinnan stated that Elena has two unused vacation Sundays. Elena requested that she receive \$250 pay, rather than use the two days. Brian made the motion that this be allowed, the motion was seconded by J Laundergan, and passed unanimously.

The financial report was accepted.

What should we know for the coming month?

Epiphany Pageant on Sat & Sun Jan 6-7

CHUM Sandwiches on Sunday Jan. 14

BC Meeting – Jan. 21

Annual Meeting – Jan. 28

Old Business

The Resolution of St. Andrew's by the Lake Episcopal Church, Duluth, MN, 12/17/2017:

“Whereas the Rev. Marta Maddy is employed as a minister of the Gospel by St. Andrew's by the Lake Episcopal Church, Duluth, Minnesota, which does not provide a residence for her, the Bishop's Committee resolves that of the total annualized compensation of \$31,922 to be paid to

the Rev. Maddy during 2018, that \$31,922 be designated a parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, and clarified by the Clergy Housing Allowance Clarification Act of 2002.” The motion to approve the Vicar housing allowance was made by Laura J., seconded by Sandy C. and passed unanimously.

Ken Oliver reported that he set up an account with Twin Ports Paper and Supply. This will be a more economical way to purchase paper towels and other supplies.

Mary Gaidis and Laura Jacobs will work together on the “Greening of the Church.”

Our church website needs to be updated – Karen N. and Liz B-J have met to discuss this project.

New BC Members – There was discussion and several names were mentioned. J. Laundergan is stepping down. Dave J. will stay on and continue to work with the landscaping project. Jean L. will stay on as Clerk.

The January BC Meeting will be on Sunday the 21st.

The Annual Meeting will be held after worship on Sunday, January 28th. JC Curtis will be contacted re: ordering rolls. Karen requested that all reports for the meeting be submitted by January 15th.

January Welcome: Brian L. volunteered to do the welcome.

New Business: Mark Wentz is our custodian, his salary is \$16.00/hr. There was discussion about what duties he performs and how many hours he works per week. We agreed that he should have a contract which outlines his tasks, etc. He shovels during the winter and Denby also does some of the shoveling. There is a time sheet form that Mark uses to mark his hours. Concern was expressed about an issue with the cork floors in the Mission Hall. A motion was made by Brian that Mark’s salary be increased to \$16.50 per hour. The motion was seconded by Laura and passed unanimously. The increase in his salary will need to be included in the 2018 Budget.

Grains of Sand & Breeze Deadline: Sandy announced that the deadline for articles is this coming Friday, Dec. 22nd.

Sandy also mentioned that Ginny has a fund-raising idea for CHUM: to make soup mixes and put them in half pint jars decorated with Valentines. This will be considered.

St. Andrew’s Day: The suggestion was made that we should celebrate the day on the Sunday closest to the 30th, instead of on a Thursday evening. Everyone agreed.

The results of the St. Andrew’s Survey will be discussed at the January meeting.

As there was no further business for this meeting, we adjourned at 12:40 p.m.

Respectfully submitted,

Jean Laundergan, Clerk.