

*The Episcopal Mission of St. Andrew's by the Lake*

# ANNUAL *Report* 2019



*Celebrating the work of the Spirit in 2018  
Listening for the call of the Spirit in 2019  
Come. Create. Renew. Inspire.*

*We are a people on the Way to knowing, loving,  
and serving God and neighbor!*

## Annual Meeting

Call to Order	Karen Nichols, Warden
Invocation	The Rev. Marta Maddy
Review of 2018 Annual Meeting Minutes	Jean Laundergan, Secretary
Senior Warden Report	Karen Nichols, Warden
Vicar Report	The Rev. Marta Maddy
Recognition of Outgoing Bishop's Committee Members and Officers:	Laura Jacobs, Warden
Sandy Carlson, Bishop's Committee Member	
Karen Nichols, Sr. Warden	
Jean Laundergan, Clerk	
Kinnan Stauber, Treasurer	
Roberta Cline, Region II Delegate	
Adelaide Cline, Region II Delegate	
Presentation of slate of candidates for the Bishop's Committee:	Karen Nichols, Warden
Laura Jacobs, Sr. Warden	
Liz Maeshima, Jr. Warden	
Jenny Peterson, Bishop's Committee Member	
Region II Delegates:	
Mary Anderson, Karen Nichols	
Finance and Budget Report	Karen Nichols, Warden Kinnan Stauber, Treasurer
Closing Prayer	The Rev. Marta Maddy

**St. Andrew's by the Lake Episcopal Church Annual Meeting  
Sunday, January 28, 2018**

**Call to Order:**

The meeting was called to order at 11:05 a.m. by Karen Nichols, Sr. Warden.

**Invocation:**

The Rev. Marta Maddy, Vicar, opened the meeting with a prayer.

**Review of 2017 Annual Meeting Minutes:**

Jean Laundergan, Clerk, read the minutes for the January 29, 2017 meeting. The motion to accept the minutes as presented was made by Bob Owens, seconded by Roberta Cline and passed unanimously.

**Senior Warden Report:**

Karen stated that 2017 was a good year for St. Andrew's. Marta is now a Vicar. St. Andrew's lost three members and gained five new members. Mike Maddy is overseeing the Sunday School. Lighting upgrades (LED) were made which is a cost saving and a 'green' alternative – with special thanks to Mike Oliver.

The proceeds from the annual Brat Sale in June were divided between St. Andrew's youth and CHUM. We helped fund bus transportation from Head Start for children living in the Steve O'Neil House. (only transportation to Head Start is provided for the children.)

Arlene Renken and Ellie Alspach were thanked for the artful displays in the Mission Hall – Crosses and Angels.

Sandy Carlson, JC Curtis, Kinnan Stauber were thanked for their work in the church. Thanks were expressed to Ken Oliver and LuAnn Harris for their work in counting the offering every Sunday (and Ken for getting the money to the bank).

**Vicar's Report:**

Marta said that we have a 'fabulous' Bishop's Committee and that the Altar Guild members are a "gift" for St. Andrew's.

The ECMN has relocated to a neighborhood in North Minneapolis.

St. Andrew's leads a worship service at Aftenro.

St. Andrew's has a Saturday evening worship & Eucharist service.

Neighborhood Night Out at St. Andrew's had 240 in attendance!

New LED lighting means that we are working to be a 'greener' church.

Our landscape plans will result in our being a place of welcome for all.

We contributed gifts to the residents of the Arrowhead Juvenile Center.

Looking forward to February – Lent begins on Valentine's Day which is also Ash Wednesday.

Bob Owens suggested that printed copies of the reports should be available and also posted on the church website.

**Landscape Update:**

Dave Johnson reported that there have been some issues brought to our attention regarding some of our plans. The outside wall of our church building is on the property line. The driveway/parking area is city property. Fortunately, we learned that our porch and ramp are OK – apparently it was permitted several years ago. We will proceed with the front project – proposals are being sought. We

have handicapped parking spots available on the north side of the building. It was suggested that we request two or more designated spots on the street in front of the church. It was brought to our attention that some members have received parking tickets because they didn't observe the alternate parking schedule. This issue will be on the agenda for the February Bishop's Committee meeting.

**Recognition of Outgoing Bishop's Committee Member:** Karen thanked J. Laundergan for his years of service of for his many contributions to the Bishop's Committee. He was presented with a St. Andrew's medal.

**Presentation of slate of candidates for the Bishop's Committee:** Tom Malterer (to replace J Laundergan); Dave Johnson will continue to serve on the BC; Adelaide Cline and Roberta Cline agreed to continue as Region II Delegates for another year. Next year two new delegates will be elected. The motion to accept the proposed slate of officers was made by Laura Jacobs. There were no further nominations from the floor. The vote to accept the slate of officers was unanimous.

**Mission Statement Change:** There was lengthy discussion about this topic. The Mission Statement (for now) will be: ***"We are a people on the Way to knowing, loving, and serving God and Neighbor!"*** (This is how it was worded and punctuated in this mornings worship booklet.) The motion to accept this version of the Mission Statement was made by Sheryl S., seconded by Mike Oliver. The vote was finally determined by a show of hands. The motion passed with 18 in favor and 12 opposed.

**Finance and Budget:** Karen and Kinnan included a Draft Budget for 2018 in the Annual Report for 2017. Also included in the Annual Report were the Balance Sheets as of December 31, 2017. Also included was the 2017 Balance Sheet of Designated Fund Detail. Note: Under "Youth" TEC (Teens Encounter Christ) is printed as TECH (computer auto "correct")

Bob Owens inquired about the number of pledges for 2018. Ten people have not yet pledged. Thus far the pledges total approx. \$92,000.

Mission Ministry Support – ECMN – an increase to \$11,156.00. Community Outreach.

The motion to accept the Budget was made by Dave Johnson, seconded by Sandy Carlson, and passed unanimously.

Shannon does send out quarterly pledge statements. Be sure to review the statements when you receive them.

Marta received an increase in salary this year because she is now a Vicar. Her salary is designated as Housing Allowance because the church does not supply a residence for her.

Mark W., our Custodian received a 3% salary increase. He will now receive \$16.00 per hour.

Elena received an increase in salary last year.

As there was no further business, the meeting adjourned; J Laundergan closed the meeting with a prayer.

Respectfully submitted,

*Jean Laundergan*, Clerk

## Vicar's Report: 2018

*We are people on the WAY to knowing,  
loving, and serving God and neighbor!*

*So please, walk on the lawn.*

**Worship** a diverse and progressive range of worship styles. In Lent we worshipped with services from BCP supplement, England, Ireland, South Africa, New Zealand (approved by the Bishop of course).

- **Altar Guild** - the spiritual facilitators of worship, and hospitality of the service.
- **Acolytes** - Peter Wlosinski is training new acolytes - joy!
- **Story-telling worship** – Epiphany Pageant, Fourth of July Lessons and Carols, Gospel Theatre, Advent Lessons and Carols, Easter Vigil
- **Celebrating all who participate in worship** – the Chalice Bearers, the Lectors, Acolytes, Healing Pray-ers, and the Worship Leaders, the Holy Folders who fold bulletins. Our musicians – Elena, JC, Drew, and Alan; the choir at Christmas. And Laura who leads the singing. The crucifers! And of course, each heart who enters the doors.
- **Preaching** - Bonny Copenhaver, Brian Lundberg, JoAnne Axtell, Lee Stuart
- **Saturday 5 pm Worship** - Attendance is small, but consistent, Bonny Copenhaver assisted in leading worship. Often has visitors. On hiatus since Thanksgiving.
- **Other Services:** St Francis Blessing of the Animals; Chalking of the Church and homes; Home and hospital visits; St. Andrew's Day (on Sunday); Iona Morning Prayer, Jazz Eucharist, Youth Sunday.
- **In the Community** – Aftenro worship; Benedictine worship; hospice units, hospitals, assisted living, and homes.
- **Lenten Wednesday Compline** - with soup supper, compline and speaker: "Stories of the Neighborhood, where faith and lives intersect."
- **Summer Favorite Hymns:** we sang our favorite hymns based on a list that people created at coffee hour. This lasted into the fall.
- **In the Hall** - we lost heat, but not heart one Sunday. Sitting in the hall, at our usual coffee hour tables, we had a cozy and delightful worship time. Seemed very natural to be sitting side by side with one another.

### **Worship Statistics:**

- **Attendance** Average 52 was per Sunday, or 2,699 on Sundays; Easter attendance was 80. There were 83 Sun/Sat Eucharists; 6 weekday Eucharists; 17 Morning/Evening Prayer services.
- **Baptism:** Ruby Rae Morris
- **Marriage:** Ross Gabrick and Margaret Potter
- **Funeral:** Velma Harris, Sharon Oliver, Angie Cieluck; remembrance of Joann Blyler

**Pastoral Care:** In addition to those who visit parishioners, and those who offer healing prayer during worship, this is a thread that each of you weaves for one another.

- Prayer Team - pray for those on the bulletin list, and others that are confidential.
- Lay Eucharistic Visitors - JoAnne Axtell, Ken Oliver, Mary Anderson, and Bonny Copenhaver received training, and are now on a regular schedule of visits.

### **Formation**

- ✦ Children: using a variety of lessons and activities. An excellent Epiphany pageant! *Special thank you to Sally Buck and Mike Maddy. And to parents and grandparents who bring the children.*
- ✦ Confirmation, which meets twice a month on Sunday morning. TEC continues to be important to youth and adults. Thank you Brian!
- ✦ Camperships - Maddy and friend attended QUESTCAMP and Olivia, Wyatt and family attended
- ✦ Adult formation – Monday Morning group, Advent and Lent Wednesdays, Saturday Way of Jesus forum
- ✦ Art - was a wonderful way of shaping our souls - thank you Arlene and Ellie for leading us, and for every exhibitor for sharing the visual arts

### **Administry**

- Our lay leadership is truly a great gift. Thanks be to God for our Wardens Karen and Laura, Bishop's Committee, Clerk and Treasurer. For Sandy and the newsletter, Breeze ad, membership, prayer lists and sign up sheets, for Dave on our internet presence. For our counters.
- Stewardship – this year's question: what is the dream for St. Andrew's?

**Outreach:** *outreach is in the DNA here. it is in our bones, and in our hearts and hands.*

- **See the separate article. The Mission of God is the lens through which we do what we do. See attached Community Engagement report**

**God's House** – The generosity of spirit here continues the hospitality of food and greeting; in caring for the building and grounds (Kinnan and Bruce, John Brostrom, and Ellie for grubby Sunday), in shoveling and sanding; in the art on the walls and on the tables, in new paint, in good toilets, and hand sanitizer dispensers. It extends into the community as we open our doors for CHUM meetings, and host weddings and funerals, and make our space inside and out available to neighborhood gatherings. The Landscape project was grace in bricks, sod, and cement; outreach and inreach, a Crossing.

### **BLESSING:**

May God continue to use our gifts as leaven of the Reign of God in our community. We are God's heart and hands in this place. May we continue to grow into our call in Christ. Amen.

*The Rev. Marta Maddy, Vicar*

## 2018 Community Engagement at St. Andrew's by the Lake Duluth MN

... growing into a change in our Mission Statement:

***"We are a people on the Way, to knowing, loving, and serving God and Neighbor"***

### WORSHIP

- **Sunday worship at area assisted living facilities** - Aftenro, Benedictine (Bonny Copenhaver, JC)
- **Caroling** in assisted living facilities - Joy to the world!
- **Blessing of the Animals** - widely attended by the community, plate offering to Animal Allies
- **Worship in Lent uses services from our Anglican brothers and sisters around the world**; especially we offer their prayers of the people
- **Saturday night Eucharist** to encourage folks who do not normally attend church
- Weddings and funerals for folks from the community
- Prayers of the people written by the community
- **Ice Cream Social for Joann Blyler** - a celebration and remembrance of her life, and of course, ingathering of items for CHUM

### BUILDING and GROUNDS

- **LANDSCAPING** - project was finished in early summer. Our goals were to increase accessibility, put in sidewalks that went to the door, and make new gathering space ("The Crossing" and seating area by the bus stop. Our motto: Please walk on the grass.
- **AED**: a gift from Essentia to the faith community, and a resource to residents of Park Point who are often isolated due to bridging and traffic
- Greening of facilities: continue to eradicate buckthorn.

### WIDER ANGLICAN COMMUNION

- UTO offering \$640
- TEC - leadership and student involvement
- Active in NE Minnesota Mission Area, and Executive Council, hosted the NEMA gathering

### FORMATION

- Lenten Wednesday night: "Stories of the Neighborhood, where faith and lives intersect": Mental Health (Jenny Peterson); Life House Youth Center (Amy White); Park Point Community (Dawn Buck); Arrowhead Juvenile Center (Brian Lundberg); Native History of Park Point (Nick Smith)
- Advent study group (Journeying the Way of Love), with compline: small turnout
- Monday Morning group: in the fall we read the Gospel of Luke, looking for Jesus in his actions and way of being
- WAY OF JESUS Saturday forum, taught by Rev Susan Daughtry, we welcomed many from St. Andrew's btL and wider community
- Camperships for EYQC for Maddy and friend; Camperships for Olivia and Wyatt and family

**CHUM** - homeless shelter, supportive housing, food shelf, ...

- Annual \$ contribution
- Food drives - food and \$
- Change for CHUM
- Sale of Hot Cocoa and Spice Chai
- Reverse Advent Calendar Boxes: Given a shopping list of needs from CHUM, we gathered items for them during Advent. A careful of items were donated!
- Once per month we make bag lunches for CHUM - youth and adults participate; they are delivered to the drop in center, a much needed meal.
- Parishioners volunteer at the Rhubarb festival - a major fundraiser and family friendly community event on London Road. A Little Free Library was donated.
- We participate in the annual Vigil for the Homeless on City Hall steps on Dec 24. This service remembers by name, picture and story those who had been homeless who died in the previous year.

- **SPECIAL EVENTS:**

- **BRAT SALE**

- This cookout is a fundraiser for our youth and youth in Duluth. Many, many people are involved in this week-end event that is held during the Park Point Rummage sale. Our front lawn is a place to sit, eat, and visit (and buy brats). New is the breakfast burrito, and the book sale! This year, half of the proceeds went to the CHUM, and half to our youth Camperships. Many volunteered!

- **SHARE THE LOVE CONCERT**

- Bill and Laurie Bastian are the featured performers, who offer their skills for minimal pay. Congregants create some fabulous desserts. AND the community shows up for fun and generosity. Funds from this event support the lunches and CHUM.

**MISCELLANEOUS**

- Arrowhead Juvenile Center - Brian Lundberg (StA member) is the chaplain there. At his suggestion, we donated \$ (clients can use for vending machines), winter gear, movies, and presents at Christmas.
- Dining Out for Life - with others in Duluth participated in this effort to raise AIDS awareness
- Cards for St. Mary's hospice
- Safe Haven fundraising
- Creative Hands - knitting seafarers hats and scarves for the Seafarer Center.
- Park Point Community Club - many members are active; we have a monthly ad

**Vicar Community Activities**

- Advanced Care Planning with parents of terminally ill children - Essentia
- Essentia Institutional Review Board (to ensure ethical medical studies)
- CHUM board president (attend Steve O'Neill rental mtgs, personnel committee, etc)
- Gag Me With a Spoon: discussion of experiences and issues at Standing Rock to the wider community in Duluth, at Zeitgeist



## Senior Warden's Report

This Annual Report highlights so much of the work we've done at St. Andrew's over the past year, and I will not repeat what has been reported already. I would like, however, to express my gratitude for everyone who does the blessed work needed to make St. Andrew's the community it is. And that is what St. Andrew's is – a community of people worshipping God together while we help and support each other and our neighbors.

Thank you, Marta Maddy for your steady leadership – I will say it again, we are blessed to have you at St. Andrews. I am grateful to Laura Jacobs who always brings a wealth of knowledge and thoughtful input to our discussions. Thank you Kinnan Stauber for your financial stewardship over these last years, and thanks to Jean Laundergan especially for sticking with her role as Clerk even after J's term was up on the Bishop's Committee. Thanks to all of the Bishop's Committee members who care so deeply about this church and continue to provide strong and faithful leadership.

I am grateful to those who look after our youth and children, Brian Lundberg, Sally Buck and Mike Maddy. Our future is in good hands. I am grateful for the work Brian does at AJC as an extension of his faith and how he brings that work back to us as a congregation. Thanks to Bruce Truckey and Kinnan Stauber who looked after our precious church building during a somewhat challenging year, and Kinnan Stauber and Ellie Alspach for creating and caring for our plants and outdoor space. The landscaping is done and it is beautiful! Thanks Mary Anderson and Dave Johnson for your tireless work over several years on that huge project. I appreciate John Brostrom and his eagle eye, stopping by the church on a daily basis, and doing so many important jobs such as collecting the mail, salting sidewalks and doing whatever else needs doing. This year it took a team to keep the sod from drying out – thanks everyone who took turns watering the lawn. I am ever grateful to Sandy Carlson, who seems to do pretty much everything at this church and is helpful to everyone – the newsletters are so beautiful. You are a gift to all of us. Thank you to Kris Rauschenfels, Laura Jacobs, Adelaide Cline and our other Alter Guild members for caring for our beautiful sanctuary. Our Lay Eucharistic visitors – Joanne Axtel, Mary Anderson and Ken Oliver, are such a blessing for those who can't make it to church. And I am grateful for Arlene Renken, who leads us to creating art that many of us did not think we were capable of, to show our faith in beautiful creative ways. And to the teams that are responsible for CHUM lunches – Liz Maeshima and Liz Benson Johnson, and Mike Oliver, you are a blessing to us and to the people of CHUM.

Thank you, Roberta Cline and Adelaide Cline, for representing St. Andrew's to the Episcopal Church in Minnesota. I am ever grateful to Ken Oliver and Lu Ann Harris, who are here week after week, counting the treasure people generously provide toward the life and spirit of this church. And of course, thank you Ginny Berger and J.C. Curtis who are the face and the backbone of the hospitality we provide at St. Andrew's.

I am grateful to the so many others I didn't mention by name who check messages, sort mail, keep the website up to date, bring treats, order supplies, clean up and do all of the other tasks needed to keep this church going. We are all truly blessed!

Respectfully submitted, Karen Nichols, Sr. Warden

# Youth Formation

We had eight youth who participated in Confirmation formation in 2018; Jonah Laundergan, Lilly Oliver, Maddy Stenland, Siiri Truckey, Wyatt Oliver, Edward Buck, Isaac Buck and Kylie (Maddy's friend). We studied about the Episcopal Faith through "My Faith My Life", "The Stranger on the Road to Emmaus", Nooma Videos with Rob Bell and The Bible.

We celebrated the High School Graduation of Jared Autio from East High School with a youth service and music led by Carrie Thomas on June 10, 2018. Jared was presented with a blanket followed by a celebration in the Mission Hall and a graduation cake.

Jonah Laundergan completed Confirmation Formation in December and will be Confirmed on April 28th 2019 at St. Paul's Episcopal Church, Duluth. We will have a Celebration of Confirmation for Jonah at St. Andrew's by-the-Lake, to be held at a later date.

Maddy Stenland and her friend Kylie went through TEC in Rochester, MN in October 2018. Maddy and Kylie both shared what an awesome experience they had and both are planning on working TECs in the future. Siiri and Lilly are both able to participate in TEC and have been invited to attend.

St. Andrew's congregation supported youth who are incarcerated at Arrowhead Juvenile Detention Center of Duluth by donating new and used winter jackets and gloves as well as toys, games, arts and crafts and hygiene supplies for Christmas.

We go into 2019 with positive attitudes and looking for new opportunities to enrich the faith life of our youth at St. Andrew's by-the-Lake.

Brian Lundberg

# Hospitality

2018 was a busy year for hospitality, sign-up sheets and organization/help was provided for: coffee hours, Parish Annual meeting, Lenten soup suppers, Maundy Thursday dinner, Easter Vigil party, 75 and Better Birthday Party (May 19), honoring grads (Jared Autio - June 10), Picnics (July 22 & Sept 23), Blessing of the Animals, Oct, 7 (Thank you Jan!), St. Andrew's Day potluck, serving at 4 funerals/celebration of life (Velma Harris, Sharon Oliver, JoAnne Blyler, Angie Cieluch). We also served lunch for the Northeast Mission Area meeting at St. Andrews and sold "Saints and Sinners" cocoa and chai mixes to raise funds for CHUM.

We look forward to 2019 and welcome any suggestions to better serve St. Andrews and the community (2019 is our year to host Neighborhood Night Out!)

Ginny Berger and J.C. Curtis

## Buildings and Grounds Annual Report – 2018

### Inspections completed:

- Fire Alarm Monitoring Entity – On Dec 18, Fireshield by Northland Fire & Safety
- RPZ Flowmeter (Backwater) – On Dec 27, by Carlson Plumbing and Heating
- Trane Furnace – on Dec 21, heating for Chapel by Summit Mechanical

All Inspections are up to City Code and completely annually

3-year inspection by City of Duluth Fire Department of Fire Extinguishers, Fire Alarm System, Exit Lighting, Water tie-in to building, Interior electrical

### Work completed:

- Installed new shelving in Kitchen, requested by Ginny Berger
- Inspected sink in Sacristy, leaking
- Air Exchanger Filter Core Cleaned

Future Work: Trane Furnace in basement for heating Chapel to be completed in January 2019

Sincerely, Bruce A. Truckey, Buildings and Ground chair

# *2018 Altar Guild Report*

The members of the Altar Guild are the “hidden hands” of the congregation. They see to the ‘environment’ of our worship space and prepare the elements for communion. Members of the guild bake bread, purchase wafers and wine, and set out cruets, chalices, breadbaskets and linens in preparation for communion. They tend to the ‘dressings’ of the altar and other areas, changing the colors with the seasons of the church, advent wreath and Christmas greens, hanging banners, arranging flowers and other decorations throughout the year. Members also purchase the candles and tend the entire worship space by filling the hand sanitizer bottles, arranging prayer books and hymnals, and general cleaning. They also prepare the worship space for special services, such as baptisms, weddings and funerals.

There are three teams, led by co-chairs Adelaide Cline and Laura Jacobs. The teams rotate responsibility each month. Members within a given team decide how they wish to handle the work on a weekly basis, dividing responsibilities for setting up, cleaning up after service, and washing and returning used linens, among the other tasks. The membership of the altar guild has been slowly shrinking over the past few years. We also faced the challenge of snowbirds flying off in the winter months. However, thanks to the recruiting efforts of Kris Rauschenfels, we are welcoming fresh new members who are currently learning the ropes. We also wish to acknowledge the many years of dedicated service by two members who have stepped back this year: Donna Larson and Betty Swanson. The current members for 2019 appear in the following list. Those with an asterisk are new this year.

Team A: JoAnn Carmack; Mary Gaidis; Sarah Wlosinski\*; Liz Benson-Johnson\*; Sheryl Schoenfeld\*; and Dianna Oliver\*

Team B: Adelaide Cline; Kris Rauschenfels; Nancy Olson\*; JoAnne Axtell\*

Team C: Laura Jacobs; Liz Maeshima; Roberta Cline\*

*Respectfully submitted, Laura Jacobs*

# Visual Arts

The purpose of our art exhibits is to connect chosen exhibit themes to the work of the church. The exhibits provide opportunities for parishioner participation.

The year began with the “Angel Exhibit” which was started at the end of the previous year [2017]. Seventy pieces were displayed. Some were original works of art contributed by members of the congregation and others were prints of paintings derived from other sources.

In autumn 2018 it was decided that the display walls needed a fresh coat of paint. All visual material was removed and under the leadership of Ellie Alspach. Several parishioners assisted Ellie in painting the walls of the Mission hall and church entry. They were: John Brostrom, Tom Malterer, Nancy Olson and Kay Vance. Dave Johnson put the finishing touches on hard to reach places near the ceiling of the entry. We are grateful to Ellie and her painters who so generously gave their time to make our display walls more attractive.

A new exhibit was then installed with the title “Bible Stories”. Nine Bible stories were chosen. They included Jesus Blesses the Children, Jesus Feeds the Five Thousand, Judith, Moses and the Burning Bush, Parable of the Good Samaritan, Parable of the Prodigal Son, Parable of the Sower, Ruth and Naomi, and Widow with Two Coins. The purpose of the exhibit was to show the relevance of these ancient stories to life today. Viewers who like to write and share their personal responses to a chosen story are submitting their stories to the monthly Grains of Sand. So far, the Ruth and Naomi story has drawn the most response with the story of Judith coming in second. We look forward to other written responses in the coming months from all who would like to share their personal views.

About sixty works of art are in the display. We thank Ginny Berger, Sandy Carlson and Mike Oliver for contributing their original art works to enhance the displays. All other visuals were collected from various sources.

Arlene Renken

## Landscaping Project

“ The new landscaping is so welcoming”. That was the sentiment expressed by many visitors at this summer’s Brat Sale. That is exactly the vision we had hoped to create when we began this landscaping project almost three years ago. There is a seating wall for the bus stop or just a rest stop for those walking the Point, the side walk and entrance way to church is now more accessible for the handicap, the circle patio, “Crossing” allows for events, services and congregants to gather out front, there are new plantings to enhance the appearance and the church sign is more visible. A new stone patio was added to the back of the church to replace the rotting wooden deck.

The idea for this project began with a generous gift from Ardice Hanson and her wish that the money be used to help St. Andrew’s continue to be a welcoming place to all. The project is a memorial to the many congregants who have gone before us. Their support and those who donated in their memory helped expand this fund and make the landscaping a reality.

The project wouldn’t have happened without the continuous support of everyone who has offered time and money. We are very grateful to the many who donated plants or money, and who helped plant and water to keep it all thriving. We are thankful to SAS Architects for the design, Saline Landscaping for the actual construction, Billie Curnow, the electrician and Harry Madsen, the painter.

St. Andrew’s has taken one more beautiful step in their long tradition of being open to all on the Point and surrounding community.

Mary Anderson and Dave Johnson

# Diaconate Formation

I would like to take this opportunity to thank the St. Andrew's community for their continued support on my path to becoming a deacon. In the Episcopal Church of Minnesota diaconate formation is a three-year process. The first year is spent in discernment with a committee composed of priest, deacon and lay members from around the state. I completed that in 2017. The second part of the processes is academic. I will take two years of courses through the School of Formation and the College of the Pacific. These courses provide a wide variety of education in Old and New Testament, Anglican History, Cultural Awareness, Liturgy, and the History and role of a deacon in the church today. The third phase of the training is an internship. With God willing I will be ordained in the summer of 2020.

Also part of the process, is being part of a cohort of others in formation. There are 4 others in my cohort. We meet once a month either at the House of Prayer in St. Cloud or the ECMN Retreat Center in Faribault. The other 4 are all in formation for the priesthood but our time together, sharing our experiences is invaluable. I also have two mentors who are deacons. They both are serving parishes in the Twin Cities.

We often feel so isolated and removed from the rest of the state, here in the north. The age of internet has certainly helped to change the formation process. I am able to do most of the coursework online. I am able to meet via Zoom with my mentors and others around the state, which has helped considerably with travel.

I am often asked what is the role of a deacon. Kevin McGrane recently succinctly described the role of a deacon as "Word and Servant". The word deacon comes from *diakonia* which in Greek basically means "service among others to help meet the needs of the world." Though I have a liturgical role in assisting the priest during worship, the deacon is to be the link in a congregation between Sunday and the rest of the week. The deacon is to help congregations see the needs of their surrounding communities and bring the gifts of the faith community out into the world to help meet those needs. By serving those in need we are serving Christ himself.

If you have any questions concerning my process for formation or the diaconate, please feel free to talk with me.

Blessings

Mary Anderson

St. Andrew's by the Lake Balance Sheet 2018

	Dec 31, 2018	Dec 31, 2017	
<b>Assets</b>			
- current assets			
ck/sav			
checking	52,093.57	110,260.78	
saving	65,059.89	65,027.37	
total ck/sav	<b>117,153.46</b>	<b>175,288.15</b>	
- building imp	<b>430,325.64</b>	<b>430,325.64</b>	
<b>TOTAL ASSETS</b>	<b>547,479.10</b>	<b>605,613.79</b>	
<b>LIABILITIES</b>			
-Current Liabilities			
Accounts Payable	337.50	0.00	
Fed w/h	64.98	49.24	
FICA	140.74	102.40	
MN w/h	39.51	26.34	
-Tot cur liabilities	<b>582.73</b>	<b>177.98</b>	
-Long Term Liab.	117,353.38	126,576.03	mortgage principle
<b>TOTAL LIABILITIES</b>	<b>117,936.11</b>	<b>126,754.01</b>	
<b>EQUITY</b>			
Carry Over Equity	<b>12,523.00</b>	<b>12,523.00</b>	
designated funds:			
* Art Spirituality	<b>233.68</b>	<b>167.68</b>	
* CHUM meal	<b>4,933.64</b>	<b>4,155.99</b>	
* Clergy Discr payment	<b>3.00</b>	<b>-30.00</b>	
* Memorial	<b>14,957.76</b>	<b>75,608.89</b>	
* Outreach	<b>0</b>	<b>0</b>	
* Pass Thru	<b>0</b>	<b>350</b>	
* Youth	<b>8155.16</b>	<b>8195.54</b>	
total designated funds	<b>28,283.24</b>	<b>88,448.10</b>	
mkt val adj	<b>2,671.86</b>	<b>2,671.86</b>	
Loan forgiv	<b>250,000.00</b>	<b>250,000.00</b>	
ret earnings	<b>61,321.51</b>	<b>61,321.51</b>	
unrest net assets	<b>51,372.31</b>	<b>50,502.51</b>	
net income	<b>23,371.07</b>	<b>13,392.80</b>	
<b>TOTAL EQUITY</b>	<b>429,542.99</b>	<b>478,859.78</b>	
<b>TOTAL LIAB + EQ</b>	<b>547,479.10</b>	<b>605,613.79</b>	



**St. Andrew's by the Lake**  
 2019 Budget Draft Final  
 Annual Meeting 2/3/2019

		2018	Actual thru	2019
	Category	Budget	2018	Draft Budget
<b>Income</b>				
	Pledges	92,000	99,797	92,000
	Altar Guild	500	528	500
	Interest	100	74	100
	Kitchen/Coffee	500	424	500
	Plate/Free	3,000	3,935	3,500
	Rent/Use of building	250	800	500
	<b>Total Income</b>	<b>96,350</b>	<b>105,558</b>	<b>97,100</b>
	<i>Carryforward funds (if needed)</i>			12,400
	<b>Income with Carryforward</b>			<b>109,500</b>
<b>Expenses</b>				
<b>Administrative</b>				
	Accounting	2,000	1,466	1,500
	Clergy Comp/Pension	40,233	40,550	40,550
	Clergy supply	500	525	500
	Congregational Dev/Breeze		950	350
	Mortgage Interest	8,148	9,098	9,000
	Convention/Conference	400		400
	Mission Ministry support	11,156	11,156	13,200
	Kitchen/Coffee	800	442	500
	license, fees, website	500	-	500
	Office Supplies	2,000	1,224	1,500
	Organist/Supply	9,900	9,760	9,900
	<b>Subtotal Admin</b>	<b>75,637</b>	<b>75,172</b>	<b>77,900</b>
<b>Building Expenses</b>				
	Building & Grounds	4,000	2,795	4,000
	Custodial	1,980	1,774	1,980
	Insurance	5,600	5,920	6,000
	Telephone/Internet	2,050	2,054	2,100
	Utilities	5,500	3,792	4,500
	<b>Subtotal Building</b>	<b>19,130</b>	<b>16,335</b>	<b>18,580</b>
<b>Program</b>				
	Adult education	200	-	200
	Altar Guild	884	746	750
	Art & Spirituality	200	-	200
	CHUM Annual Pledge	1,500	1,500	1,500
	Community Outreach	1,100	-	1,100
	Guest musician	250	250	250
	Pastoral Care	100	94	100
	Parish Life	300	246	300
	Youth Group	200	200	200
	Worship/Music	600	168	500
	<b>Subtotal Program</b>	<b>5,334</b>	<b>3,203</b>	<b>5,100</b>
	<i>Mortgage principal</i>	7,440	7,440	7,920
	<b>Total Expenses</b>	<b>107,541</b>	<b>102,150</b>	<b>109,500</b>